



One Platform. All Operations. Zero Gaps.

**Integrated Security Guard Management
& HRMS Payroll Suite**

[Read More →](#)

Powdered By **Guardio**

Smart Security Guard Management System

Transforming Security Operations with Real-Time Intelligence and Full Transparency.

Guardio is your all-in-one platform to manage guard deployments, attendance, rosters, payroll, and client reporting in real-time, from anywhere.

Why Guardio ?



For Security Companies

Say goodbye to manual HR and messy payroll. **Guardio** helps manage guards across multiple client locations with full operational and security control.



For Security Clients

Gain complete visibility into guard attendance, duty reports, billing, and service quality all from your own client portal.

**Secure
all your
system
easily**



Web Portal: Security Guard Management Portal

1 Security Operations Management



Assignment / Site Management Module
Manage clients, sites, and guard assignments



Shift & Patrolling Module
Define shift schedules and patrol routines



Guard Module
Manage guard profiles, status, and deployment



SOS & Incident Reporting Module
Real-time emergency alerts and incident tracking



Command Center
Live monitoring of guard activities and shift status across sites

2 HR & Payroll Management



Employee Management
Staff profiles, access roles, and employment details



Holiday Calendar
Public holidays and custom off-day setup per site



Advance Salary Management
Salary advance request and approval tracking



Attendance Management
Full Attendance Tracking with reporting



Leave Management
Leave types, approvals, and balance tracking



Deduction Management
Custom and statutory deduction handling



Claim Management
Staff reimbursement and site-level claims



Allowance Management
Configurable allowances (e.g., shift, hazard, transport)



Payroll Management
Automated payroll processing with EPF, SOCSO, EIS, PCB

Mobile App 1 Guard Hub

For Guard Assigned to a single site



Centralized Attendance

Shift-based check-in/out with break time logging



Shift & Patrol Management

View assigned shifts and execute patrol routines



Checkpoint Tracking

Scan checkpoints during patrols (QR, NFC, GPS)



Incident Reporting & SOS Alerts

Submit reports and trigger emergency alerts in real-time



Mobile App 2 Patrol Hub

For Site Supervisors and Office Staff



Site Management

Oversee assigned site information and guard activity



Attendance Overview

Monitor and verify team attendance



Leave Application & Review

Submit and track leave requests



Claim Submission

Submit and view claim status



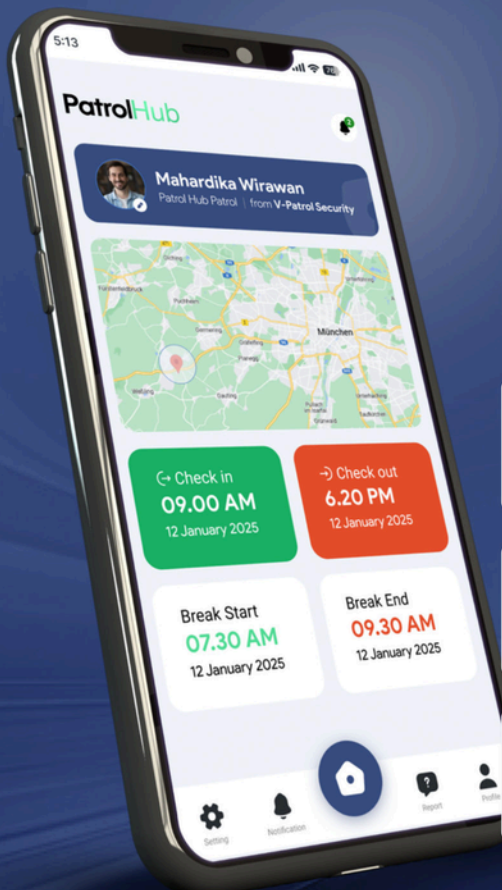
Payslip Access

View and download monthly payslips



Announcements

Receive internal updates and company/site-wide notices





Security Service Provider

Empower Your Operations

Run Smarter, Operate Leaner, Serve Better.

Take full control of your guard force with intelligent tools that eliminate manual processes and boost service quality

For Security Service Providers



Smart Duty Roster Planning

Create and manage schedules across multiple sites with shift templates and guard assignment rules.



Real-Time Attendance Tracking

Geo-tagged check-in/check-out with photo proof. See who's on duty — live.



Performance & Incident Reporting

Enable guards to file incident reports, submit patrol logs, and track daily activity.



Automated Payroll & HRMS

Built-in salary calculation, deductions, overtime, and statutory contributions (EPF, SOCSO, EIS, PCB).



Multi-Company & Multi-Client Handling

Manage multiple client sites under one roof. Each client sees only their own reports.



Role-Based Access Control

Staff, Supervisors, and Clients each get the tools they need, with controlled access.

Clients/Security Subscribers

Total Transparency & Control

Know Who's Protecting You and When.

Gain real-time access to guard activity, performance reports, and billing breakdowns — all in one place.

For Clients / Security Subscribers



Transparent Guard Monitoring

View live guard attendance, patrol reports, and shift logs via your secure portal.



Digital Service Reports & Logs

Export or auto-schedule reports: guard on-duty logs, incident reports, absenteeism, etc.



Transparent Billing & Service Reconciliation

View billed hours, missed shifts, and deductions no hidden charges.

Without Guardio



- ✗ Manual attendance with no proof
- ✗ Payroll delays, errors, and manual calculations
- ✗ Guards absent, late, or ghosting shifts
- ✗ Endless Excel sheets and WhatsApp coordination
- ✗ No visibility on service quality
- ✗ Clients questioning billed hours
- ✗ Difficult to manage multiple sites and clients
- ✗ No control over who can access what
- ✗ Low accountability from field guards
- ✗ No record of incidents until it's too late

With Guardio



- ✓ Live geo-tagged check-in/out with photo evidence
- ✓ Automated payroll with EPF, SOCSO, EIS, PCB compliance
- ✓ Real-time alerts for no-shows, late check-ins
- ✓ One centralized dashboard for shifts, guards, and clients
- ✓ Daily patrol reports, incident logs, and analytics
- ✓ Transparent shift logs and auto-generated invoices
- ✓ Built-in multi-site, multi-client management
- ✓ Role-based access for admin, site manager, and clients
- ✓ Guard actions tracked and time-stamped in the system
- ✓ Instant incident reporting from mobile app

Contact Us



sales@guardiohq.com



+91 93913 89293



www.guardiohq.com



Thank You,

We hope that the information we provide can make us build collaborations that can provide success in the future.

About Us

Guardio is a modern platform designed to simplify security operations and workforce management. It brings together automation, visibility, and operational efficiency to help teams manage daily activities with greater consistency and control.



KAALTECH INNOVATIONS PRIVATE LIMITED

CIN : U62013AP2026PTC125534

KaalTech is a subsidiary of Scorpius Solutions Sdn. Bhd., which serves as the headquarters and legal organization associated with Guardio. Guardio applications are distributed through the Google Play developer account of Scorpius Solutions Sdn. Bhd. under the public developer brand KaalTech.