



# One Platform. All Operations. Zero Gaps.

Integrated Security Guard Management  
& HRMS Payroll Suite

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Powdered By **Guardio**



# Smart Security Guard Management System

Transforming Security Operations with Real-Time Intelligence and Full Transparency.

Guardio is your all-in-one platform to manage guard deployments, attendance, rosters, payroll, and client reporting in real-time, from anywhere.

## Why Guardio ?



### For Security Companies

Say goodbye to manual HR and messy payroll. Guardio helps manage guards across multiple client locations with full operational and security control.



### For Security Clients

Gain complete visibility into guard attendance, duty reports, billing, and service quality all from your own client portal.



## Web Portal: Security Guard Management Portal

### 1 Security Operations Management



**Assignment / Site Management Module**  
Manage clients, sites, and guard assignments



**Shift & Patrolling Module**  
Define shift schedules and patrol routines



**Guard Module**  
Manage guard profiles, status, and deployment



**SOS & Incident Reporting Module**  
Real-time emergency alerts and incident tracking



**Command Center**  
Live monitoring of guard activities and shift status across sites

### 2 HR & Payroll Management



**Employee Management**  
Staff profiles, access roles, and employment details



**Holiday Calendar**  
Public holidays and custom off-day setup per site



**Advance Salary Management**  
Salary advance request and approval tracking



**Attendance Management**  
Full Attendance Tracking with reporting



**Leave Management**  
Leave types, approvals, and balance tracking



**Deduction Management**  
Custom and statutory deduction handling



**Claim Management**  
Staff reimbursement and site-level claims



**Allowance Management**  
Configurable allowances (e.g., shift, hazard, transport)



**Payroll Management**  
Automated payroll processing with EPF, SOCSO, EIS, PCB

## Mobile App 1

# Guard Hub

For Guard Assigned to a single site



### Centralized Attendance

Shift-based check-in/out with break time logging



### Shift & Patrol Management

View assigned shifts and execute patrol routines



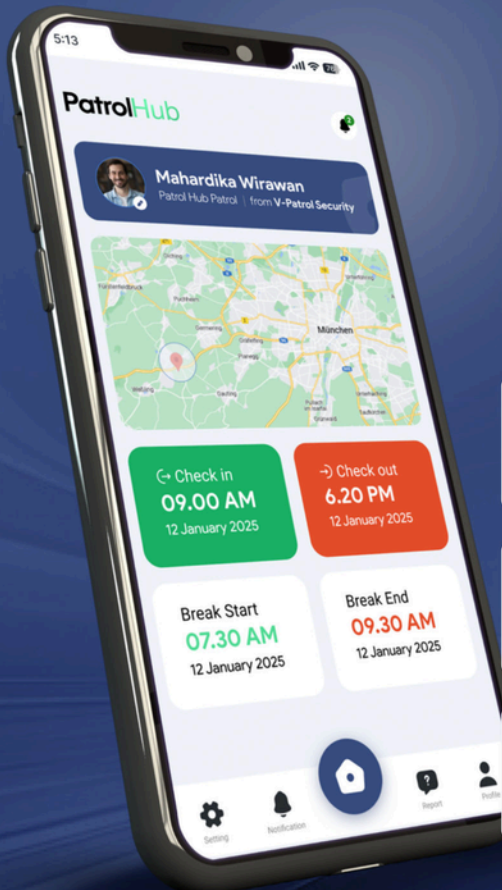
### Checkpoint Tracking

Scan checkpoints during patrols (QR, NFC, GPS)



### Incident Reporting & SOS Alerts

Submit reports and trigger emergency alerts in real-time



## Mobile App 2

# Patrol Hub

For Site Supervisors and Office Staff



### Site Management

Oversee assigned site information and guard activity



### Attendance Overview

Monitor and verify team attendance



### Leave Application & Review

Submit and track leave requests



### Claim Submission

Submit and view claim status



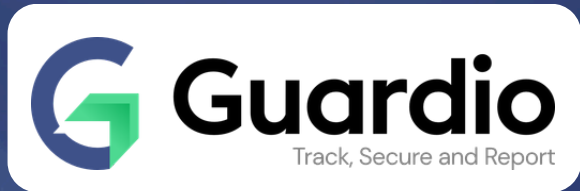
### Payslip Access

View and download monthly payslips



### Announcements

Receive internal updates and company/site-wide notices



# Security Service Provider

## Empower Your Operations

**Run Smarter, Operate Leaner, Serve Better.**

Take full control of your guard force with intelligent tools that eliminate manual processes and boost service quality

### For Security Service Providers



#### Smart Duty Roster Planning

Create and manage schedules across multiple sites with shift templates and guard assignment rules.



#### Real-Time Attendance Tracking

Geo-tagged check-in/check-out with photo proof. See who's on duty — live.



#### Performance & Incident Reporting

Enable guards to file incident reports, submit patrol logs, and track daily activity.



#### Automated Payroll & HRMS

Built-in salary calculation, deductions, overtime, and statutory contributions (EPF, SOCSO, EIS, PCB).



#### Multi-Company & Multi-Client Handling

Manage multiple client sites under one roof. Each client sees only their own reports.



#### Role-Based Access Control

Staff, Supervisors, and Clients each get the tools they need, with controlled access.

# Clients/Security Subscribers

## Total Transparency & Control

### Know Who's Protecting You and When.

Gain real-time access to guard activity, performance reports, and billing breakdowns — all in one place.

#### For Clients / Security Subscribers



#### Transparent Guard Monitoring

View live guard attendance, patrol reports, and shift logs via your secure portal.



#### Digital Service Reports & Logs

Export or auto-schedule reports: guard on-duty logs, incident reports, absenteeism, etc.



#### Transparent Billing & Service Reconciliation

View billed hours, missed shifts, and deductions no hidden charges.

#### Without Guardio



- ✗ Manual attendance with no proof
- ✗ Payroll delays, errors, and manual calculations
- ✗ Guards absent, late, or ghosting shifts
- ✗ Endless Excel sheets and WhatsApp coordination
- ✗ No visibility on service quality
- ✗ Clients questioning billed hours
- ✗ Difficult to manage multiple sites and clients
- ✗ No control over who can access what
- ✗ Low accountability from field guards
- ✗ No record of incidents until it's too late

#### With Guardio



- ✓ Live geo-tagged check-in/out with photo evidence
- ✓ Automated payroll with EPF, SOCSO, EIS, PCB compliance
- ✓ Real-time alerts for no-shows, late check-ins
- ✓ One centralized dashboard for shifts, guards, and clients
- ✓ Daily patrol reports, incident logs, and analytics
- ✓ Transparent shift logs and auto-generated invoices
- ✓ Built-in multi-site, multi-client management
- ✓ Role-based access for admin, site manager, and clients
- ✓ Guard actions tracked and time-stamped in the system
- ✓ Instant incident reporting from mobile app

### Contact Us



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# Thank You,

We hope that the information we provide can make us build collaborations that can provide success in the future.

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## About Us

Guardio is a modern platform designed to simplify security operations and workforce management. It brings together automation, visibility, and operational efficiency to help teams manage daily activities with greater consistency and control.



**KAALTECH INNOVATIONS PRIVATE LIMITED**

CIN : U62013AP2026PTC125534

A Technology-driven company focused on building innovative digital solutions. With expertise in system design, development, and deployment, the company contributes to creating scalable and efficient platforms that support modern business needs.